



47-3-29/2, Tilak Lane, Near Fitzee
Behind Gayatri Inter College
1st Floor, Dwarakanagar, 5th Lane
Visakhapatnam - 16
Ph: 0891 - 2575103, 82470 98849

INDUSTRIAL CONSULTANCY PROPOSAL

To

The Principal
Avanathi Institute of Engineering and Technology
Vizianagaram

5th, April, 2021

Dear Sir,

Sub: Looking for qualified team who can work for our organization's project.

I'm Mr.G.Rambabu, one of the Directors at IFLY Academy which is located at Visakhapatnam in Andhra Pradesh, India

We design products to enable digital transformation efficiently. Our products such as HCM provide visualization of various business processes in your organization and help to discover hidden problems.

It starts as a new age hire to retire platform built with a goal of creating an application with enterprise grade architecture and functionality coupled with a digital native focused user experience. All the modules have been built keeping in mind the future workforce and creating a positive experience throughout the life cycle of the employee in an organization.

We are looking for team of qualified faculty members at your college in Computer Science Engineering who can work for migration of HCM project to AWS cloud platform. If your college is interested to 'work in collaboration, we forward further documentation & Non Disclosure Agreement.

Looking forward & thank you,

Signature and Stamping



AVIATION & HOSPITALITY

Director





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IFLY Academy established in 2015, is a software product company with development center in Visakhapatnam, with operations in India. We help enterprises worldwide digitally transform their companies with enterprise SaaS product.

Our SaaS product:

HCM: An end to end Hire to retire Human Capital Management Suite built for enterprises with a fundamental focus on Employee experience and engagement.

Part A

(General Information about the project)

HCM SaaS is the ability to significantly increase the productivity of human resources staff, since many functions that would normally require input from human resources personnel can be automated or fulfilled through self service web interfaces. Tasks previously handled by human resources staff, including employee verifications, employment application processing and employee benefits administration can be effectively delivered in a self service format when HCM software is provided as a service, in a cloud computing environment. Until a few years ago, saving money on IT labor and infrastructure was the main reason to move human capital management to the cloud.

More recently, the motivation was to gain any edge possible in the fight to attract, develop and retain top-performing employees. Niche applications for recruitment, training and performance management, and full-fledged talent management tools -- nearly all of them delivered via SaaS. A cloud-based HR solution to control and evaluate data in organizations of all sizes. This solution offers services for payroll, performance, time and attendance, and workforce analytics.





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HR analytics and its more advanced forms that exploit artificial intelligence, as well as machine-learning bots, that require the processing power and data storage of the cloud. The benefits of HCM SaaS include easy accessibility, low cost, and no hardware requirement when installing HCM is a new age hire to retire platform built with a goal of creating an application with enterprise grade architecture and functionality coupled with a digital native focused user experience. All the modules have been built keeping in mind the future

workforce and creating a positive experience throughout the life cycle of the employee in an organization. Using HCM organizations will be able "Attract, Hire, Develop and Retain" the best talent using a single unified platform.

Features of HCM:

- Employee Management
- On boarding
- Leave Management
- Time & Attendance
- Off boarding
- Payroll Management
- Recruitment Management
- Performance Management
- Learning & Development
- Employee Engagement
- Expenses Management
- HR Helpdesk

AVIATION & HOSPITALITY





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Support Terms:

1. The project has to be completed within 8 months with extension of 4 months.
2. The idea of this proposal and data should not share with anyone which is relevant to this company
3. The Grantee will receive a financial aid of amount Rs 1,52,000
4. The Grantee will receive payments in different stages of the work
5. The project completion report has to be submitted with in the 3 months of completion of actual work approved as per letter of sanction
6. IFLY Academy will enhance support to the team in all aspects related to the project
7. IFLY Academy reserves the right to terminate this project at any stage

Enclosures

Please submit the copies of following documents with requisite certificates

1. College registration certificates
2. Memorandum of association with college
3. Bio-data of the members of the Executive body of the society
4. Rules and regulation

AVIATION & HOSPITALITY





AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Accredited by NAAC)

Approved by AICTE, Recognized by the Govt. of A.P. & Permanantly Affiliated to J N T U, Kakinada)

Cherukupally Village, Chittivalasa (SO), Bhogapuram, Vizianagaram Dist. - 531 162

☎ : 08922-279884
7997903696

Cherukupally,

Date: 28.05.2021

From
The Principal,
Avanthi Institute of Engineering and Technology,
Cherukupally (Village)

To
Managing Director
IFLY Academy
47-3-29/2 , Tilak road
Visakhapatnam-530016

Dear Sir,

Sub.: Request to provide us with consultancy work-Reg.

We, Avanthi Institute of Engineering and Technology, are pleased to introduce ourselves as an emerging concern in the field of engineering education and software services. Avanthi Institute of Engineering and Technology is a professionally managed by a team of enthusiastic and qualified development team.

We humbly request you for an opportunity to prove ourselves by providing us project consultancy work.

Looking forward for your positive response.

Thank you

Principal

Copy to CSE HOD

PRINCIPAL
AVANTHI INSTITUTE OF ENGG. & TECH
Cherukupally (V), Chittivalasa (SAO)
Bhogapuram (M),
Vizianagaram (Dist.)-531162



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Cherukupally Village, Chittivalasa (SO), Bhogapuram, Vizianagaram Dist. - 531 162

☎ : 08922-279884
7997903696

Cherukupally,

Date: 8.06.2021

From
The Principal,
Avanthi Institute of Engineering and Technology,
Cherukupally (Village)

To
Managing Director
IFLY Academy
47-3-29/2, Tilak road
Visakhapatnam-530016

Dear Sir

Sub. : Undertaking Project Assistance

Ref.: Your letter dated...

At the outset, I would like to thank you for your offer. As you are aware that, Avanthi Institute of Engineering and Technology is a growing organization and has been thinking of having tie-ups with industry for our various branches of Engineering and Technology. In fact Institution-Industry interaction and co-operation is the most talked about subject in seminars and workshops.

After assessing our strengths, I have earmarked the Computer Science & Engineering Department of this Institute to be your outsourcing partner. The department is adequately staffed and necessary infrastructure.

Thank you

Copy to CSE HOD


Principal
PRINCIPAL
AVANTHI INSTITUTE OF ENGG. & TEC
Cherukupally (V), Chittivalasa (SAI)
Bhogapuram (M),
Vizianagaram (Dist.)-531162



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Cherukupally Village, Chittivalasa (SO), Bhogapuram, Vizianagaram Dist. - 531 162

☎ : 08922-279884
7997903696

Cherukupally,

Date: 24.06.2021

From
The Principal,
Avanthi Institute of Engineering and Technology,
Cherukupally (Village)

To
Managing Director
IFLY Academy
47-3-29/2 , Tilak road
Visakhapatnam-530016

Respected sir,

Sub: Software Development Team. I'm pleased to depute.

1. Dr. Akula Chandra Sekhar
2. A. Vasudeva Rao
3. N. Harini

For the necessary work.

Thanking You,

Copy to HOD CSE


Principal
PRINCIPAL
AVANTHI INSTITUTE OF ENGG. & TEC
Cherukupally (V), Chittivalasa (SAC)
Bhogapuram (M),
Vizianagaram (Dist.)-531162



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Cherukupally Village, Chittivalasa (SO), Bhogapuram, Vizianagaram Dist. - 531 162

☎ : 08922-279884
7997903696

Cherukupally,

Date: 4.07.2021

From
The Principal,
Avanthi Institute of Engineering and Technology,
Cherukupally (Village)

To
Managing Director
IFLY Academy
47-3-29/2 , Tilak road
Visakhapatnam-530016

Dear Sir

Sub.: Project Assistance— estimation reg.

The project team has concluded that the time frame required for completing the project will be as under.

Estimation cost for the project will be 375 hrs.

1. Development Team. $375 \times 405 = \text{Rs. } 1,52,000/-$

The total estimate as cost of the project will be Rs. 1,52,000/- (One Lakh Fifty Two Thousand rupees only)

Thank you

Copy to HOD CSE


Principal

PRINCIPAL
AVANTHI INSTITUTE OF ENGG. & TEC
Cherukupelly (V), Chittivalasa (SAI)
Bhogapuram (M),
Vizianagaram (Dist.)-531162



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☎ : 08922-279884
7997903696

Cherukupally,
Date: 22-1-2022

From
The Principal,
Avanthi Institute of Engineering and Technology,
Cherukupally (Village)

To
Managing Director
IFLY Academy
47-3-29/2, Tilak road
Visakhapatnam-530016

Respected Sir,

Sub: Project Completion -- Testing reg.

The project has been executed and completed. It has already been tested with the test data provided.

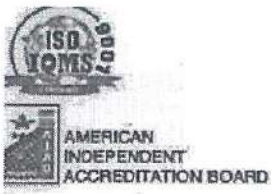
Now, I request you to provide necessary facilities for the team to complete the testing to the limits of your satisfaction.

The team will visit your location on 28-1-2022

Thanking you,


PRINCIPAL
AVANTHI INSTITUTE OF ENGG. & TECH.
Cherukupally (V), Chittivalasa (SAO)
Bhogapuram (M),
Vizianagaram (Dist.)-531162

Principal



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Behind Gayatri Inter Colle
1st Floor, Dwarakanagar, 5th La
Visakhapatnam -
Ph: 0891 - 2575103, 82470 988

Date: 05.04.2022
Visakhapatnam

To
The Principal,
Avanathi Institute of Engineering and Technology
Cherukupally
Vizianagaram-531162

Subject: Request for Enhancements of project "Migration of HCM from Existing platform to AWS cloud Platform"

Dear Sir,

I hope this letter finds you in good health and high spirits. I am writing to you as the Managing Director, IFLY Academy, 47-3-29/2, Dwarakanagar, Visakhapatnam-530016 with regard to a project that our agency funded in collaboration with your esteemed college.

Firstly, I would like to express my gratitude for the opportunity given to us to collaborate on such a promising project. After careful evaluation and analysis, we have identified several areas where the project could benefit from additional enhancements. These enhancements would undoubtedly contribute to further elevating the overall quality and impact of the project.

We are open to further collaboration with your college in terms of sharing our expertise and resources to facilitate the successful implementation of these enhancements. Meanwhile we will start the process of payment. We kindly request your prompt attention and favorable consideration of our proposal. We would be more than willing to provide any additional supporting documentation or answer any queries you may have.

Thank you for your time and support. We eagerly await your positive response and look forward to our continued collaboration for the advancement of this admirable project.

Looking forward & thank you.
Signature and Stamping
Director



IFLY Academy



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Cherukupally (Village), Near Tagarapuvalasa Bridge, Bhogapuram (Mandal), Vizianagaram -

531162. www.aietta.ac.in, principal@aietta.ac.in

Date: 08.04.2022,

Cherukupally

From,
The Principal,
Avanthi Institute of Engineering and Technology,
Vizianagaram-531162

To,
Managing Director,
IFLY Academy
47-3-29/2,
Dwarakanagar ,
Visakhapatnam-530016

Subject: Re: Request for Enhancements of Project "Migration of HCM from Existing Platform to AWS Cloud Platform"

Dear Sir,

I hope this email finds you well. I appreciate you reaching out to us and providing valuable insights regarding the enhancements for our collaborative project "Migration of HCM from Existing Platform to AWS Cloud Platform." Your thoughtfulness in offering expertise and resources is commendable, and we are grateful for your continued support.

We kindly request additional time to thoroughly assess the proposed enhancements and formulate an appropriate plan of action. During this period, we also request that the payment process be initiated as mentioned in your email.

Once we have developed a comprehensive plan, we will be in touch to discuss further collaboration and implementation of the suggested enhancements. We are confident that these improvements will contribute significantly to the success and impact of our project.

Please do not hesitate to reach out if you require any additional information or clarification. Thank you for your understanding, support, and eagerness to continue our fruitful collaboration.



Sincerely,

Principal

PRINCIPAL

AVANTHI INSTITUTE OF ENGG. & TECH
Cherukupally (V), Chintalapasa (SAO),
Bhogapuram (M),
Vizianagaram (Dist.)-531162



Project Report: Migration of HCM for Existing Platform to AWS Cloud Platform

1. ABSTRACT

This project report outlines the migration process of an existing Human Capital Management (HCM) system to the Amazon Web Services (AWS) cloud platform. The migration aims to enhance the scalability, reliability, and performance of the HCM system while leveraging the benefits offered by AWS. The report provides an overview of the project's scope, technical aspects, migration plan, architecture design, implementation details, testing procedures, challenges faced, benefits achieved, and concludes with recommendations for future endeavours.

2. INTRODUCTION

2.1 Background

The existing Human Capital Management (HCM) system is currently hosted on an on-premises infrastructure, limiting its potential to scale with growing demands. The company aims to embrace the cloud to achieve cost optimization, high availability, and global accessibility for its employees and HR personnel.

2.2 Objectives

The key objectives of this project are as follows:

1. Migrate the HCM system from on-premises infrastructure to the AWS cloud platform.
2. Improve the system's performance, scalability, and availability.
3. Enhance security measures to protect sensitive employee data.
4. Reduce operational costs and simplify management through cloud-based services.
5. Minimize downtime during the migration process to ensure uninterrupted business operations.

3. Project Scope

The project scope encompasses the migration of the existing HCM system to AWS, including the following components:

- HR employee database
- Payroll and benefits management
- Leave and attendance tracking
- Performance management
- Employee self-service portal
- Analytics and reporting

The migration will focus on a phased approach, ensuring minimal disruption to business operations



and maintaining data integrity throughout the process.

4. TECHNICAL OVERVIEW

4.1 AWS Cloud Platform

Amazon Web Services (AWS) offers a comprehensive suite of cloud services, including compute, storage, databases, networking, and security. By migrating to AWS, the HCM system can leverage elastic scalability, automated backups, and global availability.

4.2 Human Capital Management (HCM) System

The existing HCM system is a critical application responsible for managing various HR processes. The application utilizes a combination of web servers, application servers, and database servers, all running on the on-premises infrastructure.

4.3 Migration Strategy

The migration strategy involves the following steps:

1. **Assessment:** Analysing the existing HCM infrastructure, identifying dependencies, and defining migration priorities.
2. **Data Migration:** Transferring the HR employee data and other relevant information to the AWS cloud platform while ensuring data integrity and confidentiality.
3. **Application Migration:** Replicating the application stack on AWS, including web servers, application servers, and database servers.
4. **Testing:** Conducting thorough testing, including performance, security, and functionality tests, to validate the successful migration.
5. **Deployment:** Rolling out the AWS-based HCM system and configuring it for production use.
6. **Monitoring and Optimization:** Implementing monitoring tools and regularly optimizing the AWS infrastructure for cost and performance.

5. MIGRATION PLAN

5.1 Pre-migration Phase

- Conduct a comprehensive assessment of the existing infrastructure, applications, and data.
- Identify dependencies and potential challenges for migration.
- Develop a detailed migration plan, including timelines, roles, and responsibilities.



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5.2 Migration Phase

- Set up AWS infrastructure and services based on the architecture design.
- Execute data migration to transfer HR employee data and related information securely.
- Replicate the application stack on AWS, including web servers, application servers, and database servers.
- Conduct thorough testing at each stage to ensure functionality and performance.

5.3 Post-migration Phase

- Conduct final testing and validation of the entire HCM system on AWS.
- Implement monitoring and alerting mechanisms to ensure continuous performance monitoring.
- Provide training to relevant personnel to familiarize them with the new AWS-based HCM system.

6. ARCHITECTURE DESIGN ON AWS

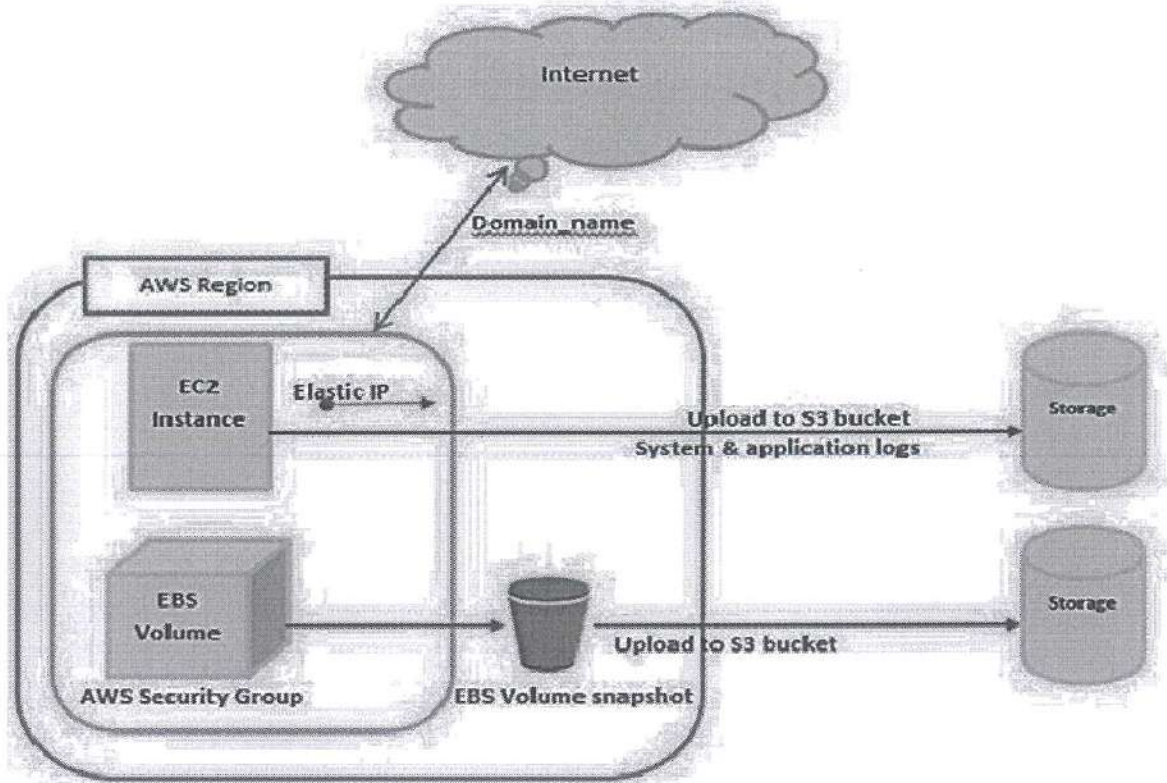
6.1 AWS Services and Components

The architecture will utilize the following AWS services:

- Amazon EC2 for web and application servers
- Amazon RDS or Amazon Aurora for the database
- Amazon S3 for storing static assets and backups
- Amazon VPC for network isolation and security
- AWS IAM for access control and permissions
- Amazon CloudWatch for monitoring and logging



6.2 High-Level Architecture



AWS architecture

7. IMPLEMENTATION DETAILS

7.1 Infrastructure Setup

- Provision AWS resources as per the architecture design.
- Configure VPC, subnets, security groups, and network ACLs.
- Set up load balancers for scalability and high availability.

7.2 Data Migration

- Export data from the on-premises database.
- Securely transfer data to AWS using encryption and other security measures.
- Import data into the AWS database.

7.3 Application Migration

- Set up EC2 instances and install the required software and dependencies.
- Deploy the HCM application code to the EC2 instances.
- Configure load balancers and auto-scaling for improved performance.



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8. TESTING AND QUALITY ASSURANCE

8.1 Testing Plan

- Develop a comprehensive testing plan covering functional, integration, and regression testing.
- Create test cases and scenarios to validate the system's behaviour.
- Perform load testing to assess performance under different user loads.

8.2 Performance Testing

- Conduct performance testing to measure response times, throughput, and resource utilization.
- Identify and address performance bottlenecks.

8.3 Security Testing

- Perform security testing to identify vulnerabilities and address potential security risks.
- Implement necessary security measures, such as encryption and access controls.

9. CHALLENGES AND MITIGATIONS

- Data migration complexity and volume.
- Application compatibility with AWS infrastructure.
- Ensuring data privacy and security during migration.
- Training employees on the new AWS-based HCM system.

10. BENEFITS OF MIGRATION

- Improved scalability and elasticity.
- Increased availability and reliability.
- Cost optimization and reduced infrastructure management overhead.
- Enhanced security and compliance measures.

11. CONCLUSION

The migration of the Human Capital Management (HCM) system to the AWS cloud platform represents a significant step in modernizing the organization's HR processes. The successful migration has resulted in a more robust, scalable, and cost-efficient system that provides enhanced services to employees and HR personnel.




PRINCIPAL

AVANTHI INSTITUTE OF ENGG. & TECH.
Cherukupally (V), Near Tagarapavalasa Bridge
Bhogapuram (M), Vizianagaram (D)-531162



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Cherukupally (Village), Near Tagarapavalasa Bridge, Vizianagaram -531162.

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UTILITY CERTIFICATE

We, the undersigned, Principal Investigator and Co-Investigators of the AI based software development project being carried out at Avanthi Institute of Engineering and Technology – Computer Science Engineering Department, hereby certify that we have examined the financial details provided for the project as follows:

S. No	Company Name	Project Name	Project Cost
1	IFly Academy	Research Project in Developing Critical AI software for Medical Robotics of Human Health Diagnosis System.	Rs. 1,52,000/-

Total Amount Utilized: Rs. 1,52,000/-

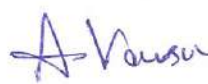
We assure you that the funds have been used diligently and in accordance with the guidelines provided by IFly Academy. Any remaining funds have been duly adjusted or will be returned as per the agreement.


Should you require any further supporting documentation or information, please do not hesitate to contact us. We appreciate your support and the opportunity to carry out this important project.

Thank you for your attention to this matter.

Sincerely,


Dr. A. Chandra Sekhar
Principal Investigator


Mr. A. Vasudeva Rao
Co-Investigator


Mrs. Harini
Co-Investigator

Computer Science & Engineering Department

INVOICE

DATE:
26-04-2023

INVOICE #
AIET/R&D/001

TO: iFLY Academy
#47-3-29/2,
Tilak Road
Visakhapatnam – 530013.

QTY	DESCRIPTION	UNIT PRICE	LINE TOTAL
1	Reserch Projecct in Developing Critical AI software for Medical Robotics of Human Health Diagnosis System	1,52,000	1,52,000
		SUBTOTAL	1,52,000
		SALES TAX	0.00
		TOTAL	1,52,000



R & D HEAD SIGNATURE

R & D CO-ORDINATOR
AVANTHI INSTITUTE OF ENGG. & TECH.
Cherukupally (V), Near Tagarapavalasa Bridge
Bhogapuram (M), Vizianagaram (D)-531162



AVANTHI INST. OF ENGG & TECH.,



Accounts Officer

AUTHORIZED SIGNATORY

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
CHERUKUPALLY (VILLAGE) | NEAR TAGARAPUVALASA BRIDGE | BHOGAPURAM (MANDAL) | VIZIANAGARAM-531162

यूनियन बैंक Union Bank of India

द्वाराकानगर, विशाखापट्टणम - 530 016
Dwarakanagar, Visakhapatnam - 530 016
IFS Code : UBIN0550612

VALID FOR 3 MONTHS FROM THE DATE OF ISSUE
दिनांक DATE 28 04 2023

PAY आवांथी ट्रस्ट ऑफ एन्जि & टेक्नोलॉजी OR BEARER

रुपये RUPEES One Lakh Fifty two thousand

only ₹ 1,52,000/-

खाता सं A/c No. 506101010033950

चेक नं. Cheque No. 02313069

For IFLY ACADEMY

G. Reddy
Authorised Signatories

भारत की हमारी सभी शाखाओं में सममूल्य पर देय
PAYABLE AT PAR AT ALL OUR BRANCHES IN INDIA

PLEASE SIGN ABOVE THIS LINE

⑈ 313069⑈ 530026002⑈ 506102⑈ 29



AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

Joint Holder :-
CHERUKUPALLI VILLAGE CHITTIVALASA SO
BHOGAPURAM MANDAL
MAIN ROAD
VIZIANAGARAM
ANDHRA PRADESH-INDIA
531162

Customer ID :879983002
IFSC Code :UTIB0000554
MICR Code :530211005
Nominee Registered : N

Registered Mobile No :XXXXXXX5659
Registered Email ID:FXX@AVANTHI.EDU.IN
Scheme :PLATINUM TRUST ACCOUNT

PAN :AAATA3530B

Statement of Axis Account No :918010018259213 for the period (From : 19-07-2023 To : 19-07-2023)

Tran Date	Chq No	Particulars	Debit	Credit	Balance	Init. Br
		OPENING BALANCE			3643318.67	
19-07-2023		By Clg 001407 054 Vizag		48000.00	3691318.67	2568
19-07-2023		By Clg 313069 026 Vizag		152000.00	3843318.67	2568
19-07-2023		NEFT/0117072311010/8	291350.00		3551968.67	554
19-07-2023		IFT/0122062312703/1	69384.00		3482584.67	554
19-07-2023		NEFT/0117072311044/1	386230.00		3096354.67	554
19-07-2023		NEFT/0118072313466/3	68000.00		3028354.67	554
19-07-2023		NEFT/0119072315025/1	21000.00		3007354.67	554
19-07-2023		AVANTHI INST OF ENG & TECH - 01 18.07.23		313025.00	3320379.67	274
		TRANSACTION TOTAL	835964.00	513025.00		
		CLOSING BALANCE			3320379.67	

Unless the constituent notifies the bank immediately of any discrepancy found by him/her in this statement of Account, it will be taken that he/she has found the account correct.

The closing balance as shown/displayed includes not only the credit balance and / or overdraft limit, but also funds which are under clearing. It excludes the amount marked as lien, if any. Hence the closing balance displayed may not be the effective available balance. For any further clarifications, please contact the Branch.

We would like to reiterate that, as a policy, Axis Bank does not ask you to part with/disclose/revalidate of your iConnect passord,login id and debit card number through emails OR phone call Further,we would like to reiterate that Axis Bank shall not be liable for any losses arising from you sharing/disclosing of your login id, password and debit card number to anyone. Please co-operate by forwarding all such suspicious/spam emails, if received by you, to customer.service@axisbank.com

With effect from 1st August 2016, the replacement charges for Debit card and ATM card applicable on Current accounts have been revised. To know more about the applicable charges,please visit www.axisbank.com

Deposit Insurance and Credit Guarantee Corporation (DICGC) insurance cover is applicable in all Banks' deposits, such as savings, current, fixed, recurring etc* up to maximum amount of Rs 5 Lakh including principal & interest both* (* or exceptions and details please refer www.dicgc.org.in)

In compliance with regulatory guidelines, the non-CTS cheque books attached to the accounts would be destroyed in banks core banking System. Thus, Non CTS cheques will not be valid for CASH, Clearing and Transfer transactions

REGISTERED OFFICE - AXIS BANK LTD,TRISHUL,Opp. Samartheswar Temple, Near Law Garden, Ellisbridge, Ahmedabad . 380006.This is a system generated output and requires no signature.

BRANCH ADDRESS - AXIS BANK LTD, RAMNAGAR, VISAKHAPATNAM [AP], LIONS CLUB BUILDING, 10-54-7,WALTAIR MAIN, , 530002, VISAKHAPATNAM, ANDHRA PRADESH, INDIA, TEL:0891-2712806/2702740 FAX:2702251

Legends :

ICONN - Transaction trough Internet Banking

VMT-ICON - Visa Money Transfer through Internet Banking

AVANTHI INST. OF ENGG & TECH.,

Accounts Officer